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# Lean Safety: Transforming Your Safety Culture With Lean Management



## Synopsis

While worker safety is often touted as a company's first priority, more often than not, safety activity is driven by compliance to legislation rather than any safety improvement initiative. Lean takes a proactive approach – it is not contingent on legislation. A serious Lean effort will tear apart an old inefficient entitlement-riddled culture and build it into something effective. Lean Safety: Transforming your Safety Culture with Lean Management takes lessons learned from Lean and applies them to the building of a world-class safety-first organization. Based on 30 years of experience with successful implementation of continuous improvement, Robert Hafey focuses the power of Lean improvement on the universal topic of safety. In doing so, he shows how Lean and safety are linked; that the achievement of one is often dependent upon achievement of the other. In this book, written for managers and executives as well as workers on the line, Hafey: Challenges each stakeholder to think proactively and accept individual responsibility for safety Emphasizes that the building of a top safety program requires the building of a world-class safety culture Demonstrates how basic Lean tools are as applicable to safety as they are to Lean, such as the A3 problem-solving process and the facilitated kaizen blitz Removes fear from the accident investigation process so that root causes are addressed rather than hidden Establishes standards and metrics for safety management that are clearly definable and measurable Any lasting improvement must become both institutionalized and perpetually capable of adaptation. World class safety is not about writing correct rules, but more about righting the culture responsible for the well-being of its stakeholders. Listen to what Robert Hafey has to say about Lean Safety.

## Book Information

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## Customer Reviews

When I was recommended this book by a client, I thought I was in for the 'latest and greatest' in Safety. Being a Lean / Six Sigma MBB, I was looking for some 'nuggets of knowledge' about the application of these popular techniques to the Safety environment. I was underwhelmed, to say it best -- most of the commentary / direction being either obvious or more related to seeing safety impacts from incorporating Lean into a business, rather than how to incorporate Lean into a business' safety efforts.

This book explains how a safety should be viewed within an organization. I've had a problem for years with the standard thought of safety is the safety managers responsibility. Lean Safety lays on the line what "safety is everyone's responsibility" really looks like. You don't have to be a LEAN organization to appreciate the content and takeaway meaningful action steps for your current program.

I think this book is primarily aimed at those proficient in LEAN who want to improve their safety culture. I come from the oil & gas industry and think we're already ahead of the "safety" game, but perhaps not so experienced with "lean". I really enjoyed this introduction to merging these worlds, and found it very helpful even from the opposite end of the spectrum. The safety concepts were all old news to me, but the application of them within the LEAN methodology was new and I appreciated this new perspective which gave me some great ideas for inspiring my team.

This is an excellent book that all levels of management should be required to read. I'm a OSHA 500 instructor, CSMS, Workplace violence specialist and I'm responsible for multi-state safety program and Lean Safety concepts from this book are great. I will be putting a lot of these concepts to work right away.

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